

Special meeting of the Fremont County Library System Board of Directors held on April 29, 2015 at 9:30 am at Fremont County Library – Lander, 200 Amoretti Street, Lander, WY.

Kevin Tippets, chair, called the meeting to order at 9:36 am.

BOARD MEMBERS PRESENT: Kevin Tippets, Nancy Wright, Don Newton, Carol Steidley and Linda Bebout. Also present Rebecca Thomas, Gloria Brodle, Tom Norwood and Tracy Cook. Jenny Wills and Commissioner Ray Price were absent – excused.

- 1. Approval of Agenda – Linda Bebout** moved to approve the agenda as presented; **Don Newton** seconded. The motion was approved unanimously.
- 2. Personnel – Kevin Tippets** moved to adjourn to executive session for discussion of personnel; **Carol Steidley** seconded. The motion was approved unanimously. **Linda Bebout** moved to return to public session; **Carol Steidley** seconded. The motion was approved unanimously.

Don Newton moved to reluctantly accept Tracy Cook’s resignation; **Nancy Wright** seconded. The motion was approved unanimously.

Kevin thanked Tracy for her service and noted that the library system is on a good trajectory due to her service as the system’s director. Kevin asked about an update on the vacant Dubois manager position. Tracy replied that the management team had the opportunity to interview a couple of applicants, but chose to leave the position open for the time being.

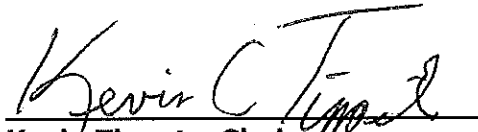
Tracy noted that the budget hearing before the county commissioners will be on May 12 from 1:55 – 2:15pm. Tracy is anticipating that the majority of the discussion at the hearing will surround the additional part-time custodian for Lander and the need for a new phone system. Tracy noted that the commissioners will probably not make a decision on staff salary increases until June after Tracy’s departure. The consensus among the board members was for Tracy and Rebecca to create a couple of salary options if the commissioners decide to approve staff pay increases for the next fiscal year. In addition, Tracy will give the Board a budget option if the commissioners ask the Library to make cuts so that the overall budget is the same as it was for this fiscal year.

Discussion turned to the director job description and the director search process. Nancy will edit the job description for the Library Director and will have a rough draft for the board members to consider at the board meeting next week. The consensus among the board members was to form a committee with Nancy Wright and Linda Bebout as co-chairs, Gloria

Brodle as the manager representative and one community member from each of the communities of Lander, Riverton and Dubois.

Other Business: None


Kevin declared the meeting adjourned at 11:00 am.

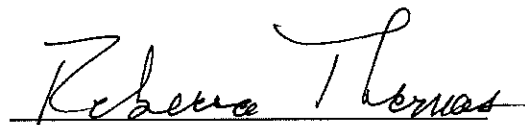

Kevin Tippets, Chair


Don Newton, Vice-Chair


Carol Steidley, Treasurer


Linda Bibout, Member


Nancy Wright, Member


Rebecca Thomas
Recording Secretary