



# FREMONT COUNTY Libraries

Engaging Minds • Enriching Lives

Special meeting of the Fremont County Library System Board of Directors held on November 10, 2016 at 3:30 p.m. at Fremont County Library – Lander, 451 North 2<sup>nd</sup> Street, Lander, WY.

Nancy Wright, Chair, called the meeting to order at 3:30pm.

**BOARD MEMBERS PRESENT:** Don Newton, Carol Steidley, Heather Morrison, Judy Johnson and Nancy Wright. Also present JoAnn Collins, Commissioner Ray Price and Jodi Darrough, Deputy County Attorney.

1. **Approval of Agenda – Don Newton** moved to approve the agenda as presented; **Carol Steidley** seconded. The motion was approved unanimously.

## 2. Action Items

### New Business:

A. Executive Session for personnel – **Carol Steidley** moved to adjourn to executive session for personnel; **Heather Morrison** seconded. The motion was approved unanimously.

**Don Newton** moved to return to public session; **Judy Johnson** seconded. The motion was approved unanimously.

JoAnn Collins joined the meeting. **Don Newton** moved to terminate the Library Director, JoAnn Collins; **Carol Steidley** seconded. The motion was approved with **Judy Johnson** abstaining.

**Judy Johnson** moved to adjourn to executive session for personnel; **Don Newton** seconded. The motion was approved unanimously.

It was moved and seconded to return to public session. The motion was approved unanimously.

**Don Newton** moved to rehire Tom Norwood with all back pay and benefits, as if he was not terminated; the motion was seconded. The motion was approved unanimously.

**Heather Morrison** moved to offer Gloria to return to the branch manager position at the Riverton Library with all back pay and benefits; **Don Newton** seconded. The motion was approved unanimously.

Judy suggested retracting the reprimand letters that JoAnn had put in the employee files. All board members agreed, but unsure how to do that. Nancy said she would look into it. Jodi disagreed with removing reprimand letters from the files.

Don called Tom Norwood to explain the situation and offer his position back to him. Tom replied that he was grateful and humble and that he had some talking points he wanted to express. He needed time to make his decision and the Board granted that to him. Tom will get back to Don regarding his decision by Monday.

#### Administration

451 No. 2nd Street  
Lander, WY 82520  
307.332.1600  
Fax 307.332.1504  
www.fclsonline.org

#### FCLS - Lander

451 No. 2nd Street  
Lander, WY 82520  
307.332.5194  
Fax 307.332.3909  
www.fclsonline.org

#### FCLS - Dubois

P.O. Box 787 • 202 1st Street  
Dubois, WY 82513  
307.455.2992  
Fax 307.455.2032  
www.fclsonline.org

#### FCLS - Riverton

1330 West Park Avenue  
Riverton, WY 82501  
307.856.3556  
Fax 307.857.3722  
www.fclsonline.org

Friday is a vacation day, so Nancy plans to contact Gloria and Rebecca on Monday in efforts to be able to coordinate and communicate information to staff.

The meeting was adjourned at 5:30pm.

  
Nancy Wright, Chair

  
Carol Steidley, Treasurer

  
Don Newton, Member

  
Judy Johnson, Vice-Chair

  
Heather Morrison, Member

absent  
Rebecca Thomas  
Recording Secretary